

EMPOWERING PARENTS

*...let everyone be quick to listen, slow to speak and slow to anger.
For the anger of man does not achieve the righteousness of God. James 1:19, 20*

In each of the following rows of four words across, circle the one that most applies to you. Be sure each number has one of the four choices circled. Add the number of circles in each row.

- | | | | |
|-----------------|-------------|-------------|--------------|
| 1. Adventurous | Analytical | Adaptable | Animated |
| 2. Persuasive | Persistent | Peaceful | Playful |
| 3. Competitive | Considerate | Controlled | Convincing |
| 4. Outspoken | Orderly | Obliging | Optimistic |
| 5. Forceful | Faithful | Friendly | Funny |
| 6. Self-Reliant | Sensitive | Satisfied | Spirited |
| 7. Positive | Planner | Patient | Promoter |
| 8. Frank | Fussy | Fearful | Forgetful |
| 9. "Lording | Loner | Lazy | Loud |
| 10. Rash | Revengeful | Reluctant | Restless |
| 11. Impatient | Insecure | Indecisive | Interrupts |
| 12. Nervy | Negative | Nonchalant | Naive |
| 13. Crafty | Critical | Compromiser | Changeable |
| 14. Proud | Pessimistic | Plain | Permissive |
| 15. Domineering | Depressed | Doubtful | Disorganized |

Totals: _____	_____	_____	_____
<i>Leader</i>	<i>Loyal</i>	<i>Laid-Back</i>	<i>Lively!</i>
(Proverbs 11:14)	(Proverbs 27:12)	(Proverbs 14:29)	(Proverbs 17:22)

EMPOWERING PARENTS

	LEADER	LOYAL	LAID-BACK	LIVELY
MOTIVE	Power	Intimacy	Peace	Fun
NEEDS	To look good (technically)	To be good (morally)	To feel good (inside)	To look good (socially)
	To be right	To be understood	To be allowed their own space	To be noticed
	To be respected	To be appreciated	To be respected	To be praised
	Approval from a select few	Acceptance	Tolerance	Approval from the masses
WANTS	To hide insecurities (tightly)	To reveal insecurities	To withhold insecurities	To hide insecurities (loosely)
	Productivity	Quality	Kindness	Happiness
	Leadership	Autonomy	Independence	Freedom

To Communicate:

LEADER

Do:
 Present issues logically
 Demand their attention
 Use facts & figures
 Be direct, brief
 Give options for choice

Don't:
 Publicly embarrass
 Argue
 Be slow/indecisive
 Expect intimacy
 Personalize

LOYAL

Do:
 Emphasize security
 Be sensitive, sincere
 Promote creativity
 Behave appropriately
 Allow "thought" time

Don't
 Guilt them
 Be rude/abrupt
 Promote much change
 Expect spontaneity
 Abandon them

LAID-BACK

Do:
 Be kind, patient
 Listen quietly
 Be clear w/ content
 Provide structure
 Look for nonverbals

Don't
 Be cruel/insensitive
 Expect social interaction
 Force immediate talk
 Be domineering
 Demand conformity

LIVELY!

Do:
 Be positive
 Appropriate touch
 Accept playfulness
 Affirm people skills
 Allow talking

Don't
 Be too serious
 Ignore them
 Be unforgiving
 Expect introspection
 Be controlling

EMPOWERING PARENTS

Building Walls (Reasons for conflict)

- Different interests (values).
- Having same interests in conflict (vacation but one wants golf vs. shop!)
- Operating out of negative side of personality.
- Win/lose mentality = I'll die trying to win.

Building Bridges (Find common ground!)

- Connecting: It's not about you! It's about the God who loves you!
- Communication skills: I statements, reflect back, avoid shame words.
- Confirm character quality vs. compliments
- "Clean off your side of the street."
- "Choose carefully the hill you want to die on!"
- Consider: "Would you rather be right or be well?"