

EMPOWERING PARENTS

	LEADER	LOYAL	LAID-BACK	LIVELY
Strengths	Self-confident Takes initiative Seclusive Decisive Logical Direct Creative in Crisis Independent Bold	Detailed Careful Deliberate Reserved Modest Core friends Aesthetic sense Dependable High achiever	Over cautious Peaceful Sincere Accepting Patient Quiet Kind Accepts what is Blends in Few Friends & knows well	Curious Carefree Friendly Talkative Sociable Optimistic Adventurous Volunteers Cordial
Limitations	Insistent Argumentative Anger outbursts Surface Excessive energy Conceited	Emotional Smug Perfectionistic Self-critical Embarrassed Worries Moody Indecisive	Boring Detached Passive in life Easily swayed Ambivalent Appears lazy Irresponsible Noncommittal	Loud Forward Many friends & forgets names Flighty Talks a lot Exaggerates

To Communicate:

LEADER

Do:
Present issues logically
Demand their attention
Use facts & figures
Be direct, brief
Give options for choice

Don't:
Publicly embarrass
Argue
Be slow/indecisive
Expect intimacy
Personalize

LOYAL

Do:
Emphasize security
Be sensitive, sincere
Promote creativity
Behave appropriately
Allow "thought" time

Don't
Guilt them
Be rude/abrupt
Promote much change
Expect spontaneity
Abandon them

LAID-BACK

Do:
Be kind, patient
Listen quietly
Be clear w/ content
Provide structure
Look for nonverbals

Don't
Be cruel/insensitive
Expect social interaction
Force immediate talk
Be domineering
Demand conformity

LIVELY!

Do:
Be positive
Appropriate touch
Accept playfulness
Affirm people skills
Allow talking

Don't
Be too serious
Ignore them
Be unforgiving
Expect introspection
Be controlling

EMPOWERING PARENTS

Scripture	Flesh	Spirit
Galatians 5:19-26		
Eph. 4:17-32 & 6:1-4		
Philippians 4:1-9		
Colossians 3		

Building Walls (Reasons for conflict)

- Different interests (values).
- Having same interests in conflict (vacation but one wants golf vs. shop!)
- Operating out of negative side of personality.
- Win/lose mentality = I'll die trying to win.

Building Bridges (Find common ground!)

- Connecting: It's not about you! It's about the God who loves you!
- Communication skills: I statements, reflect back, avoid shame words.
- Confirm character quality vs. compliments
- "Clean off your side of the street."
- "Choose carefully the hill you want to die on!"
- Consider: "Would you rather be right or be well?"